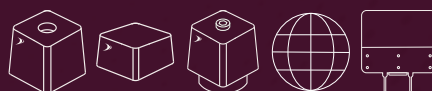




HEALTH, SAFETY AND ENVIRONMENT POLICY





Health, safety and environment policy

1. Objective

Dynamox's management presents its Health, Safety and Environment Policy.

2. Health, safety and environment system policy

Dynamox S.A. guides its health, safety and environmental management systems based on the following principles:

- Manage issues related to risks and opportunities, constantly monitoring health, safety and environmental issues.
- Promote actions that comply with the legal aspects of the organization, regarding health and safety at work and environmental management.
- Systematically assess the environmental aspects and impacts of its operations, acting preventively.
- Consider the environmental and occupational safety impacts on the value chain and on the established partnerships.
- Establish and manage objectives and goals related to work safety and environmental performance.
- Encourage a culture of protection and continuous improvement of activities focused on health and the management of natural resources, through education and continuous training.